



Hemsworth Town Council

Appendix 3

Abuse, Intimidation or Rudeness Policy

Hemsworth Town Council is committed to ensuring that the public spaces and facilities as well as events and meetings in such facilities it manages and maintains, are safe, accessible and welcoming to the public. Behaviour which is abusive, rude or threatening to other members of the public, staff or councilors is unacceptable at Hemsworth Town Council facilities or via social media and the Council reserves the right to ban individuals exhibiting such behaviour from specific, or all of its premises. This policy relates to both public and councilors.

When and where such behaviour is identified The Chairman of Hemsworth Town Council, his delegate or the Chairman of Committees, who have delegated responsibility for the area concerned, along with the Town Clerk, has the authority to impose the following sanction(s):

After interviewing the person(s) concerned over allegations made they may issue if appropriate:

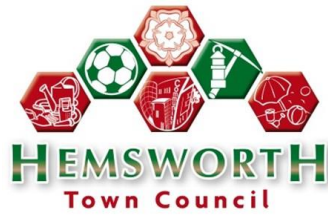
- A warning that their behaviour is not acceptable and any further incidents will result in further action
- Withdraw all or selective Hemsworth Town Council services that are provided to the person(s) concerned
- Councilors will be allowed to attend full council meetings but may be banned from any other services should the offence warrant such action, this could include any groups that they are a part of and possibly a ban from committees.

If the case is considered sufficiently serious then loss of service provision may be imposed as a first sanction.

If further instances of unacceptable conduct are experienced then Hemsworth Town Council reserves the right to ban the person(s) concerned from all Town Council property.

If the people concerned fail to attend for interview the Chairman along with the Town Clerk is empowered to make the decision in their absence.

Any decision by the Chairman along with the Town Clerk maybe subject to appeal to Hemsworth Town Council.



Appeals must be made in writing within ten days of notification of the decision taken at the interview or in their absence.

This appeal will go to a panel who will be formed by councillors on an ad-hoc basis.

Approved at the policy, planning and staffing committee on 17 October 2024.