

**Staffing Committee Meeting
4 February 2021**

Present: Councillors Bugge, G Eccles, J Eccles, Hirst, Kenyon, Pringle, Wilson and the town clerk.

No members of the public were in attendance.

NB – This meeting was held online in accordance with the Local Authorities (Coronavirus) (Flexibility of Local Authority Meetings) (England) Regulations 2020.

The chair was having technical difficulties and the vice-chair was present but not feeling well thus it was agreed that Cllr J Eccles would chair the meeting.

253 APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllrs Hardacre and Womersley.

Resolved that the respective reasons for absence be approved.

254 DECLARATIONS OF INTEREST

There were no declarations other than those already stated in members' respective register of interests.

255 MINUTES

Resolved that the minutes of the meeting held on 10 December 2020 be approved.

256 SEASONALS

Resolved that:

- Seasonal staff be recruited for Hemsworth Water Park and the Lakeside Café Bar as/when necessary for the spring/summer, COVID circumstances permitting.
- The general manager to lead on the recruitment.
- The pay rate to be the national minimum wage according to age plus 12.69% payment in lieu of holiday pay.

257 EXCLUSION OF PRESS & PUBLIC

Resolved that in view of the confidential nature of business to be transacted, it is advisable, in the public interest, that the public and press be excluded and they are instructed to withdraw.

258 PROBATIONARY PERIODS

Resolved that:

- One member of staff's probationary period is successfully completed but with caveats.
- One member of staff's probationary period is not successfully completed.

259 FITZWILLIAM COMMUNITY CENTRE

Resolved that the offer of some voluntary service from a former member of staff regarding the community centre be approved.

260 CONTRACT EXTENSION

Resolved that a permanent contract be offered to the member of staff concerned.

261 REDUNDANCY PROCESS – CAFÉ BAR

Resolved that a review be conducted by the general manager to ascertain the café bar's business needs with the resultant report to be referred to the committee for consideration.

262 SICKNESS ABSENCE

The town clerk reported generally on the number of staff currently on sickness absence.

Resolved that the report of the town clerk be noted and approved.

263 GRIEVANCE

Resolved that the panel appointed to deal with the grievance concerned will be Cllrs J Eccles, A Westmorland and S Wilson.

The meeting closed at 18:35.