

**Staffing Committee Meeting
10 December 2020**

Present: Councillors Bugge, G Eccles, J Eccles, Hardacre, Hirst, Kenyon, Pringle, Wilson, the town clerk and Ms J Brookes of the Yorkshire and Humber Employers Association.

No members of the public were in attendance.

NB – This meeting was held simultaneously online in accordance with the Local Authorities (Coronavirus) (Flexibility of Local Authority Meetings) (England) Regulations 2020.

186 APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllr Womersley.

Resolved that the reason for absence be approved.

187 DECLARATIONS OF INTEREST

Cllr G Eccles declared a non-pecuniary interest in agenda item 7 – contract extension.

Cllr J Eccles declared a non-pecuniary interest in agenda item 7 – contract extension.

188 MINUTES

Resolved that the minutes of the meeting held on 12 November 2020 be approved.

189 EXCLUSION OF PRESS & PUBLIC

Resolved that in view of the confidential nature of business to be transacted, it is advisable, in the public interest, that the public and press be excluded and they are instructed to withdraw.

190 FURLOUGHED STAFF

Resolved that:

- The café bar staff and one member of the admin team be placed on furlough with 100% of salaries and annual leave adjusted accordingly.
- The annual leave be deducted at the rate of one day per each week of furlough with effect from 14 September.

191 PROBATIONARY PERIOD

Resolved that the member of staff concerned has passed the requisite probationary period.

192 CONTRACT EXTENSION

Resolved that the temporary contract of the member of staff concerned will not be extended.

193 REDUNDANCY PROCESS – CAFÉ BAR

Resolved that the redundancy process is still live but will be put on hold for the time being and will be reviewed again in January.

194 SICKNESS ABSENCE

The town clerk reported generally on the number of staff currently on sickness absence.

Resolved that the report of the town clerk be noted and approved.

The meeting closed at 18:55.