

**Staffing Committee Meeting
22 July 2020**

Present: Councillors Bugge, G Eccles, J Eccles, Hirst, Kenyon, Pringle, Wilson, the town clerk and Ms J Brookes of the Yorkshire and Humber Employers Association.

No members of the public were in attendance.

NB – This meeting was held online, in accordance with the Local Authorities (Coronavirus) (Flexibility of Local Authority Meetings) (England) Regulations 2020.

574 APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllrs Hardacre, Mitchell and Womersley.

Resolved that the respective reasons for absence be approved.

575 DECLARATIONS OF INTEREST

There were no declarations other than those already stated in members' respective register of interests.

576 MINUTES

Resolved that the minutes of the meeting held on 29 June 2020 be approved.

577 EXCLUSION OF PRESS & PUBLIC

Resolved that in view of the confidential nature of business to be transacted, it is advisable, in the public interest, that the public and press be excluded and they are instructed to withdraw.

578 FURLOUGHED STAFF

Resolved that:

- There are four members of staff on furlough for June and July.
- The request from one of the furloughed members of staff be approved.
- In due course the council apply for HMRC's job retention bonus.

579 ANNUAL LEAVE STANDARDIZATION

Resolved that with effect of 1 August 2020 all permanent members of staff have a minimum of 25 days annual leave.

580 GROUNDS MAINTENANCE – SALARY SCALES

Resolved that:

- The respective salaries of the grounds maintenance team be approved.
- It is acknowledged that the National Joint Council (NJC) settlement will be received and implemented later this year.

581 HEAD OF SECURITY – REVIEW OF ROLE

Resolved that with immediate effect:

- The role is 'interim general manager' of the water park.
- The revised salary, terms and conditions and job description be approved.

582 STAFF CONTRACTS

Resolved that:

- The notice period for all permanent staff who have passed their probationary period will be standardized to one month.
- Having reviewed the staff structure of the café bar in light of changing circumstances and budgetary pressures, a member of staff be offered a new, revised contract.

The meeting closed at 19:55.